

**REGULAR PUBLIC MEETING
JULY 17, 2024**

I. Salute to the Flag

II. Presiding Officer's Meeting Notice Statement

"I hereby call to order the Regular Public Meeting of the Teaneck Board of Education, held on Wednesday, July 17, 2024, virtually via Zoom app located on the district website, at 8:00 PM. Adequate notice of this meeting has been sent to the Record and The Star Ledger, filed with the Municipal Clerk and posted on the school district website at www.teaneckschools.org, on July 1, 2024."

III. Roll Call

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Ms. Fisher (Victoria)		
Dr. Gruber (David)		
Mr. Ha (Edward)		
Dr. Kirshenbaum (Gerald)		
Dr. Klein (Dennis)		
Mrs. Reyes (Kassandra) - Vice President		
Mr. Rodriguez (Jonathan)		
Mr. Wolff (James)		
Mrs. Williams (Clara) - President		

IV. Reaffirmation of District Goals

V. Superintendent's Report

VI. Public Comment I (Agenda Items Only)

VII. Agenda Items

VIII. Public Comment II (Non-Agenda and Agenda Items)

IX. New and Old Business

X. Executive Session

XI. Adjournment

Teaneck Public Schools

Mission: The Teaneck Public School District educates and empowers students by providing a high-quality, rigorous educational experience which prepares students for success within a diverse, global society.

Vision: The Teaneck Advantage: Educational Excellence for All

Board Goals

GOAL 1: Teachers and administrators in the Teaneck Public Schools will further elevate academic programs by creating varied learning pathways and by improving student supports.

GOAL 2: The Teaneck Public Schools will continue to improve facilities and technology in support of 21st Century learning opportunities.

GOAL 3: The Teaneck Public Schools will execute effective communications and solidify quality relationships with educational partners within and throughout the community.

GOAL 4: The Teaneck Public Schools will create equitable and inclusive learning opportunities for all students.

GOAL 5: The Teaneck Public Schools will ensure operational excellence in hiring, developing and retaining staff.

1. **THEREFORE BE IT RESOLVED** the Teaneck Board of Education approves the minutes from the following meetings:

1. June 5, 2024 - Special Public Meeting
2. June 10, 2024 - Workshop Public Meeting
3. June 10, 2024 - Executive Session
4. June 18, 2024 - Regular Public Meeting
5. June 18, 2024 - Executive Session
6. June 24, 2024 - Special Public Meeting
7. June 24, 2024 - Executive Session

EXPLANATION: Board Operations agenda item submitted by Ms. Taylor

2. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, has received and accepts the financial reports of the Secretary and Treasurer of School Monies for the months ending March 2024 and certifies that the reports indicate that no major account or fund is over expended in violation of N.J.A.C. 6:20-2.13 and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year.

EXPLANATION: Finance and Budget agenda item submitted by Ms. Taylor

3. **WHEREAS** N.J.S.A.18A:22-8.1 authorizes a school district to transfer amounts among line items and program categories;

THEREFORE BE IT RESOLVED, that the Teaneck Board of Education, upon recommendation of the Superintendent, approves the line item transfers for the months of March 2024.

EXPLANATION: Finance and Budget agenda item submitted by Ms. Taylor

4. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the attendance of staff members at the **Professional Development and Conferences** listed on the attached summary costing **\$2,377.21** (District Funded \$97.22; IDEA \$399.99; Title II \$1880). See page 26.

EXPLANATION: Finance and Budget agenda item submitted by Dr. Scott

5. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the facilities use requests listed below.

Organization Purpose	Facilities Use Request	Date(s) Time	Fees
Cedric James Seal Sports LLC Northern Hospitality Youth Football Tournament	High School Football Field	August 10, 11 2024 Saturday & Sunday 9:00 am – 9:00 pm	No Fees - Organization provides athletic services to the Teaneck community.

EXPLANATION: Finance and Budget agenda item submitted by Dr. Spencer

6. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon the recommendation of the Superintendent, approves reimbursement to Ma'ayanot Yeshiva High School in the amount of \$625.00. Ms. Nina Taub attended the Expository Writing Instruction workshop on June 25-27, 2024 provided online via Zoom. Funded from Title IIA non-public allocation #20-270-200-320-92-606-000

EXPLANATION: Finance and Budget agenda item submitted by Ms. Taylor

7. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon the recommendation of the Superintendent, approves the following workshops for Ma'ayanot High School: For 6 (six) teachers to attend Empowering Literacy workshop July 9-11, 2024 in the amount of \$2,160.00 and for 2 (two) teachers to attend Expository Writing Instruction workshop on August 20-24, 2024 in the amount of \$1,300.00. The workshops are provided via Zoom from The Windward Institute. Funded from Title IIA non-public allocation #20-270-200-320-92-606-000.

EXPLANATION: Finance and Budget agenda item submitted by Ms. Taylor

8. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon the recommendation of the Superintendent amends the resolution from July 18th, Regular Public Meeting for the Bus Drivers pay for summer work from July 1, 2024 through August 8, 2024 at the revised rate and not to exceed amount listed below:

- Jose De Jesus, daily rate of \$257.50, not to exceed \$7,467.50
- Yesmin Hernandez, daily rate of \$206.88, not to exceed \$5,999.52
- Brian Madrid, daily rate of \$200.00, not to exceed \$5,800.00
- Katie Barrera- La-Boy, daily rate of \$200.00, not to exceed \$5,800.00
- Farkisha Huffin, Substitute driver at an hourly rate of \$27.28 per hr as needed, not to exceed \$5,537.84

EXPLANATION: Finance and Budget agenda item submitted by Ms. Taylor

9. **WHEREAS**, the Passaic School District has two sibling students that has been deemed homeless under the McKinney Vento law;

WHEREAS, the family's current district of residence is Passaic, NJ and;

THEREFORE BE IT RESOLVED that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the tuition agreement to the Passaic School District, for student IDs#7074569365 and #6154521538; the 2023-2024 tuition amount to be paid to the Passaic School District is \$6,962.60 for the period of May 8, 2024 through June 2024.

EXPLANATION: Finance and Budget agenda item submitted by Dr. Scott

10. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves tuition payment to LearnWell in the amount of \$57.75 per hour, 10 hours of educational services per week, for student ID#103848. Services will commence 4/25/2024 through 5/25/2024. The home instruction charge, as per contract, will reflect an amount not to exceed \$2,310. (4 weeks at \$577.50 per week).

EXPLANATION: Finance and Budget agenda item submitted by Dr. Scott

1. Policy 9323 Notification of Juvenile Offender - Second Reading

THEREFORE BE IT RESOLVED that the Teaneck Board of Education upon the recommendation of the Superintendent, approves the **SECOND READING** of the following Board Policies and Regulations. See page 27.

Bylaw/Policy/Reg. No.	Topic
Policy 9323	Notification of Juvenile Offender Case Disposition – Revised

EXPLANATION: Agenda item submitted by Dr. Spencer

1. **WHEREAS**, the Teaneck Board of Education has reviewed the Superintendent's report of incident(s) of Harassment/Intimidation/Bullying ("HIB") and has reviewed the Superintendent's recommendations with respect to those incident(s) of HIB for the month of May, 2024.

NOW, THEREFORE BE IT RESOLVED that the Teaneck Board accepts the Superintendent's recommendations.

BE IT FURTHER RESOLVED, that pursuant to N.J.S.A. 18A:37-15(d), the Superintendent of Schools shall inform the applicable parents/guardians of the students involved in these incidents with the following information within five school (5) days of this Board meeting:

1. The nature of the investigation;
2. Whether the District found evidence of HIB;
3. Whether discipline was imposed;
4. Whether services were provided to address the incident of HIB.

EXPLANATION: Agenda item submitted by Dr. Spencer

1. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves out-of-district tuition contracts for students requiring Special Education out-of-district placements in accordance with their respective Individualized Educational Plans (IEPs) for the **2024-2025** school year in the amount of \$1,608,128.02. See [page 30](#).

EXPLANATION: Agenda item submitted by Dr. Scott

2. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves contracts with clinicians and agencies to provide related services and independent evaluations for the **2024-2025** school year. See [page 31](#).

EXPLANATION: Agenda item submitted by Dr. Scott

3. **THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the contract with Velez Educational Services for professional services supporting Teaneck High School's administration in building the 2024-2025 Master Schedule in Skyward, the district's Student Information System, totaling \$1,875.00. See [page 32](#).

EXPLANATION: Agenda item submitted by Ms. Le

4. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education does hereby authorize the Purchasing Agent to make purchases of goods and services entered into on behalf of the following cooperative purchasing agencies on HVAC Products, Installation and Labor: Trane US Inc. / OMNIA Partners

EXPLANATION: Agenda item submitted by Ms. Taylor

5. **WHEREAS**, the Teaneck Board of Education ("Board") publicly advertised the contract/s for the 2024-2025 Student Transportation Services to and from School; and

WHEREAS, the Transportation Bid Specifications prepared by the Board Administration solicited bid prices for fifty-two (52) different routes, which contained public transportation routes (4 routes), non-public transportation routes (47 routes) and one tiered route, which was a combination of public student and non-public student transportation on the same route/bus (1 route) ("Bid Specifications"); and

WHEREAS, the Bid Specifications contained three (3) routes for the transportation of students attending Ben Porat Yosef School; and

WHEREAS, on May 21, 2024, the Board held a public bid opening for the Project; and

WHEREAS, the Board received various bids from four (4) different Bidders, which were opened at the public bid opening, from: (1) D & M Tours, Inc., (2) First Student, Inc., (3) John Leckie, Inc., and (4) Scholastic Bus Company; and

WHEREAS, the Board received two (2) bids for the Ben Porat Yosef School bus routes, the lowest numerical of which are as follows:

BEN PORAT YOSEF SCHOOL			
Route	Lowest per diem bid	Annual Cost	Lowest Numerical Bidder
BPY1 (M-F)	\$325.00	\$58,500.00	First Student, Inc.
BPY2 (M-F)	\$325.00	\$58,500.00	First Student, Inc.
BPY3 (M-TH)	\$219.00	\$39,420.00	John Leckie, Inc.

WHEREAS, upon evaluation of the bids, the Board has determined that the bid amounts for the Ben Porat Yosef School bus routes exceed the maximum amount permissible pursuant to *N.J.A.C. 6A:27-2.2(e)*; and

WHEREAS, the District Administration has consulted with the Administration of the Ben Porat Yosef School who have requested that the Board provide transportation to its students and have agreed to make payment to the Board to offset the amount of the difference between the amounts of bids received and the maximum amount permissible pursuant to *N.J.A.C. 6A:27-2.2 (e)*; and

WHEREAS, the Board has determined that it is in the best interest of the of the Board to award transportation contracts for the three (3) Ben Porat Yosef School bus routes expressly contingent upon the entry into an acceptable written agreement with the Ben Porat Yosef School; and

WHEREAS, the Board has determined that lowest numerical bidders set forth above are the lowest responsive responsible Bidders for the Ben Porat Yosef School bus routes.

NOW, THEREFORE, BE IT RESOLVED, that in accordance with the provisions of the *N.J.S.A. 18A:39-1, et seq.*, the Board hereby awards a contract to First Student Inc., 170 S Dean Street, Englewood, NJ 07631 for the per diem and total annual contract amount set forth below for the following bus routes:

First Student Inc. 170 S Dean Street Englewood, NJ 07631				
Route	Per diem award	Total Annual Cost Not To Exceed	Increase/Decrease Adjustment Cost per mile	Per Diem Aide/Attendant Cost (if requested)
BPY1 (M-F)	\$325.00	\$34,020.00	\$.89	\$90.00
BPY2 (M-F)	\$325.00	\$46,980.00	\$.89	\$90.00

BE IT FURTHER RESOLVED, that in accordance with the provisions of the *N.J.S.A. 18A:39-1, et seq.* the Board hereby awards a contract to John Leckie, Inc., 348 Railroad Avenue, Hackensack, NJ 07601 for the per diem and total annual contract amount set forth below for the following bus routes:

John Leckie, Inc 348 Railroad Avenue Hackensack, NJ 07601				
Route	Per diem award	Total Annual Cost Not to	Increase/Decrease Adjustment	Per Diem Aide/Attendant

		Exceed	Cost per mile	Cost (if requested)
BPY3 (M-TH)	\$219.00	\$39,420.00	\$1.93	\$100.00

BE IT FURTHER RESOLVED that the aforementioned award is expressly contingent upon the negotiation and entry into a written agreement between the Board and the Ben Porat Yosef School for payment by the Ben Porat Yosef School to the Board of the difference in the amount of the costs of transportation and the maximum permissible pursuant to N.J.A.C. 6A:27-2.2 (e); and

BE IT FURTHER RESOLVED that Board hereby approves of the agreement with Ben Porat Yosef School and hereby authorized its Business Administrator and President to execute said agreement (a copy of which is on file with the Business Administrator) for payment by the Ben Porat Yosef School to the Board of the difference in the amount of the costs of transportation and the maximum permissible pursuant to N.J.A.C. 6A:27-2.2 (e); and

BE IT FURTHER RESOLVED that the Business Administrator and all other Board officials and employees are hereby authorized to take all necessary action in order to effectuate the within Resolution, including but not limited to the submission of the contracts and award to the Executive County Superintendent for review and approval as well as the execution of the necessary agreements with the aforementioned bidders in the total not to exceed annual amounts set forth herein and to obtain all further documentation required by the Bid Specifications from the successful bidders.

EXPLANATION: Agenda item submitted by Ms. Taylor

6. **WHEREAS**, the Teaneck Board of Education (“Board”) publicly advertised the contract/s for the 2024-2025 Student Transportation Services to and from School; and

WHEREAS, the Transportation Bid Specifications prepared by the Board Administration solicited bid prices for fifty-two (52) different routes, which contained public transportation routes (4 routes), non-public transportation routes (47 routes) and one (1) tiered route, which was a combination of public student and non-public student transportation on the same route/bus (1 route) (“Bid Specifications”); and

WHEREAS, the one (1) tiered route in the Bid Specifications contained the transportation of students attending Paramus Catholic; and

WHEREAS, on May 21, 2024, the Board held a public bid opening for the Project; and

WHEREAS, the Board received various bids from four (4) different Bidders, which were opened at the public bid opening, from: (1) D & M Tours, Inc., (2) First Student, Inc., (3) John Leckie, Inc., and (4) Scholastic Bus Company; and

WHEREAS, the Board received three (3) bids for the Paramus Catholic/Applied Tech tiered route, the lowest numerical of which is as follows:

PARAMUS CATHOLIC / APPLIED TECH TIERED ROUTE			
Route	Lowest per diem bid	Annual Cost	Lowest Numerical Bidder
PC/APTECH	\$395.00	\$71,100.00	First Student, Inc.

WHEREAS, in determining the per student cost, the bid amount of each route shall be divided by the total number of public and nonpublic students assigned to that route, and

WHEREAS, upon evaluation of the bids, and the Board has determined that the bid amounts for the Paramus Catholic/Applied Tech tiered School bus route exceed the maximum amount permissible pursuant to *N.J.A.C. 6A:27-2.2(e)*; and

WHEREAS, the District Administration has consulted with the Administration of the Paramus Catholic who have requested that the Board provide transportation to its students and have agreed to make payment to the Board to offset the amount of the difference between the amounts of bids received and the maximum amount permissible pursuant to *N.J.A.C. 6A:27-2.2 (e)*; and

WHEREAS, the Board has determined that it is in the best interest of the Board to award a transportation contract for the tiered bus route expressly contingent upon the entry into an acceptable written agreement with Paramus Catholic; and

WHEREAS, the Board has determined that lowest numerical bidders set forth above are the lowest responsive responsible Bidders for the Paramus Catholic/Applied Tech bus route.

NOW, THEREFORE, BE IT RESOLVED, that in accordance with the provisions of the *N.J.S.A. 18A:39-1, et seq.*, the Board hereby awards a contract to First Student Inc., 170 S Dean Street, Englewood, NJ 07631 for the per diem and total annual contract amount set forth below for the following bus routes:

First Student Inc. 170 S Dean Street Englewood, NJ 07631				
Route	Per diem award	Total Annual Cost Not To Exceed	Increase/Decrease Adjustment Cost per mile	Per Diem Aide/Attendant Cost (if requested)
PCAPTECH	\$395.00	\$71,100.00	\$.89	\$90.00

BE IT FURTHER RESOLVED that the aforementioned award is expressly contingent upon the negotiation and entry into a written agreement between the Board and the Paramus Catholic for payment by Paramus Catholic to the Board of the difference in the amount of the costs of transportation and the maximum permissible pursuant to *N.J.A.C. 6A:27-2.2 (e)*; and

BE IT FURTHER RESOLVED that Board hereby approves of the agreement with Paramus Catholic and hereby authorized its Business Administrator and President to execute said agreement (a copy of which is on file with the Business Administrator) for payment by Paramus Catholic to the Board of the difference in the amount of the costs of transportation and the maximum permissible pursuant to *N.J.A.C. 6A:27-2.2 (e)*; and

BE IT FURTHER RESOLVED that the Business Administrator and all other Board officials and employees are hereby authorized to take all necessary action in order to effectuate the within Resolution, including but not limited to the submission of the contracts and award to the Executive County Superintendent for review and approval as well as the execution of the necessary agreements with the aforementioned bidders in the total not to exceed annual amounts set forth herein and to obtain all further documentation required by the Bid Specifications from the successful bidders.

EXPLANATION: Agenda item submitted by Ms. Taylor

7. **WHEREAS**, the Teaneck Board of Education (“Board”) publicly advertised contract/s for the 2024-2025 Student Transportation Services to and from School & School Related Activities – Bid Number 2425-01; and

WHEREAS, the Transportation Bid Specifications prepared by the Board Administration solicited bid prices for twenty-four (24) different routes, which contained public transportation routes (18 routes), and non-public transportation routes (6 routes) which also included athletic and field trip routes (“Bid Specifications”); and

WHEREAS, the Bid Specifications provided that contracts would be awarded based upon a bulk basis for the Rosenbaum Yeshiva (River Edge) (YR01, YR02, YR03, YR04 and YR05), Thomas Jefferson Middle School (TJ1, TJ2, and TJ3), Athletics Trips (ATHL54, ATHL24, ATHLW24, ATHLOS54 and ATHLOS24), and Field Trips (FIELDOB54, FIELDOB24, FIELDB54, FIELDB24, FIELDSOS54, FIELDSOS24, FIELDT54, FIELDT24, FIELDLIFT) routes; and

WHEREAS, on July 10, 2024, the Board held a public bid opening for the 2024-2025 Student Transportation Services to and from School & School Related Activities – Bid Number 2425-01; and

WHEREAS, the Board received bids from two (2) different Bidders, which were opened at the public bid opening, from: (1) First Student, Inc., and (2) John Leckie, Inc.; and

WHEREAS, the Board has determined that it is in the best interest of the of the Board to award transportation contracts for the twenty-four (24) routes; and

WHEREAS, after review and evaluation of the bids received it was determined that the following Bidders submitted the lowest bulk bid amounts based upon the total per diem amounts for the corresponding routes set forth below:

NON-PUBLIC TRANSPORTATION ROUTES			
Rosenbaum Yeshiva (River Edge)			
Bus Route	Per Diem Bid	Total Annual Costs	Bidder
YR01	\$277.78	\$50,000.40	First Student, Inc.
YR02	\$219.44	\$39,499.20	First Student, Inc.
YR03	\$270.83	\$48,749.40	First Student, Inc.
YR04	\$230.56	\$41,500.80	First Student, Inc.
YR05	\$290.00	\$52,200.00	First Student, Inc.
Total Bulk Bid Amount	\$1,288.91	\$231,949.80	First Student, Inc.
Bergen Catholic			
Bus Route	Per Diem Bid	Total Annual Costs	Bidder
BC	\$97.00	\$17,460.00	First Student, Inc.
PUBLIC TRANSPORTATION ROUTES			
Thomas Jefferson Middle School			

Bus Route	Per Diem Bid	Total Annual Costs	Bidder
TJ1	\$317.99	\$57,238.20	John Leckie, Inc.
TJ2	\$317.99	\$57,238.20	John Leckie, Inc.
TJ3	\$317.99	\$57,238.20	John Leckie, Inc.
Total Bulk Bid Amount	\$953.97	\$171,714.60	John Leckie, Inc.
Athletics Trips			
Bus route	Per Diem Bid	Bidder	
ATHL54	\$419.96	John Leckie, Inc.	
ATHL24	\$419.96	John Leckie, Inc.	
ATHLW54	\$419.96	John Leckie, inc.	
ATHLW24	\$419.96	John Leckie, Inc.	
ATHLOS54	\$524.95	John Leckie, Inc.	
ATHLOS24	\$524.95	John Leckie, Inc.	
Total Bulk Bid Amount	\$2,729.74	John Leckie, Inc.	
Field Trips			
Bus Route	Per Diem Bid	Bidder	
FIELD0B54	\$660.00	First Student, Inc.	
FIELD0B24	\$660.00	First Student, Inc.	
FIELD0B54	\$440.00	First Student, Inc.	
FIELD0B24	\$440.00	First Student, Inc.	
FIELD0S54	\$440.00	First Student, Inc.	
FIELD0S24	\$440.00	First Student, Inc.	
FIELD0T54	\$330.00	First Student, Inc.	
FIELD0T24	\$330.00	First Student, Inc.	
FIELDLIFT	\$600.00	First Student, Inc.	
Total Bulk Bid Amount	\$4,340.00	First Student, Inc.	

WHEREAS, the Board has determined that pursuant to the Bid Specifications the lowest numerical bidders set forth above are the lowest responsive responsible Bidders.

NOW, THEREFORE, BE IT RESOLVED, that in accordance with the provisions of the N.J.S.A. 18A:39-1, *et seq.*, the Board hereby awards a contract to John Leckie, Inc., 348 Railroad Avenue, Hackensack, NJ 07601 for the following bulk bid, per diem and total annual contract amount set forth below for the following public transportation and athletic trip bus routes:

John Leckie, Inc 348 Railroad Avenue Hackensack, NJ 07601				
Public Transportation Routes				
Route	Per diem award	Total Annual Cost Not to Exceed	Increase/Decrease Adjustment Cost per mile	Per Diem Aide/Attendant Cost (if requested)
TJ1	\$317.99	\$64,798.20	\$1.93	\$100.00
TJ2	\$317.99	\$62,638.20	\$1.93	\$100.00
TJ3	\$317.99	\$48,238.20	\$1.93	\$100.00

Total Bulk Bid Amount (TJ1-TJ3)	\$953.97	\$171,714.60	\$1.93	\$100.00
--	-----------------	---------------------	---------------	-----------------

Athletics Trips			
	Per Diem award	OT rate (Per ¼ hour)	Increase/Decrease Adjustment Cost per mile
ATHL54	\$419.96	\$26.24	\$1.93
ATHL24	\$419.96	\$26.24	\$1.93
ATHLW54	\$419.96	\$26.24	\$1.93
ATHLW24	\$419.96	\$26.24	\$1.93
ATHLOS54	\$524.95	\$26.24	\$1.93
ATHLOS24	\$524.95	\$26.24	\$1.93
Total Bulk Bid Amount	\$2,729.74	\$26.24	\$1.93

BE IT FURTHER RESOLVED, that in accordance with the provisions of the *N.J.S.A. 18A:39-1, et seq.*, the Board hereby awards a contract to First Student Inc., 170 S Dean Street, Englewood, NJ 07631 for the total bulk bid, per diem and total annual contract amounts set forth below for the following non-public transportation and field trip bus routes:

First Student Inc. 170 S Dean Street Englewood, NJ 07631				
Non-Public Transportation Routes				
Route	Per diem award	Total Annual Cost Not To Exceed	Increase/Decrease Adjustment Cost per mile	Per Diem Aide/Attendant Cost (if requested)
YR01	\$277.78	\$50,000.40	\$.89	\$100.00
YR02	\$219.44	\$39,499.20	\$.89	\$100.00
YR03	\$270.83	\$48,749.40	\$.89	\$100.00
YR04	\$230.56	\$41,500.80	\$.89	\$100.00
YR05	\$290.00	\$52,200.00	\$.89	\$100.00
Total Bulk Bid Amount (YR01-YR05)	\$1,288.91	\$231,949.80	\$.89	\$100.00
BC	\$97.00	\$17,460.00	\$.89	\$50.00
Field Trips				
	Per Diem award	OT rate (Per ¼ hour)	Increase/Decrease Adjustment Cost per mile	
FIELD0B54	\$660.00	\$27.50	\$.89	
FIELD0B24	\$660.00	\$27.50	\$.89	
FIELD0B54	\$440.00	\$27.50	\$.89	
FIELD0B24	\$440.00	\$27.50	\$.89	

FIELDOS54	\$440.00	\$27.50	\$.89
FIELDOS24	\$440.00	\$27.50	\$.89
FIELDT54	\$330.00	\$27.50	\$.89
FIELDT24	\$330.00	\$27.50	\$.89
FIELDLIFT	\$600.00	\$27.50	\$.89
Total Bulk Bid Amount	\$4,340.00	\$27.50	\$.89

BE IT FURTHER RESOLVED that the Business Administrator and all other Board officials and employees are hereby authorized to take all necessary action in order to effectuate the within Resolution, including but not limited to the submission of the contracts and award to the Executive County Superintendent for review and approval as well as the execution of the necessary agreements with the aforementioned bidders in the total not to exceed annual amounts set forth herein and to obtain all further documentation required by the Bid Specifications from the successful bidders.

EXPLANATION: Agenda item submitted by Ms. Taylor

8. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the agreement with the Commission for the Blind and Visually Impaired for the 2024-2025 school year.

Student ID#	Contract Amount	Tuition
100398	Commission for the Blind and Visually Impaired - Level 1	\$2,420.
103301	Commission for the Blind and Visually Impaired - Level 1	\$2,420.
106514	Commission for the Blind and Visually Impaired - Level 1	\$2,420.
100031	Commission for the Blind and Visually Impaired - Level 2	\$5,775.
	Total	\$13,035.

EXPLANATION: Agenda item submitted by Dr. Scott

9. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon the recommendation of the Superintendent approves the amendment to the resolution approved at the June 18th Regular Public meeting, the Stipulation of Settlement between the parents of Student ID#103817 and the Teaneck Board of Education in the amount of sixty thousand four hundred and eighty-four dollars and forty-eight cents (\$60,484.48) for 2023-2024 SY and sixty-eight thousand six hundred and three dollars (\$68,603.) for 2024-2025 SY (grand total \$129,087.48).

EXPLANATION: Agenda item submitted by Dr. Scott

10. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon the recommendation of the Superintendent approves, the Stipulation of Settlement between the parents of Student ID#101863 and the Teaneck Board of Education in the amount of sixty-eight thousand two hundred and sixty-eight dollars (\$68,268.00) for 2023-2024 SY and seventy-one thousand six hundred and eighty-one dollars and forty cents (\$71,681.40) for 2024-2025 SY (grand total \$139,949.40).

EXPLANATION: Agenda item submitted by Dr. Scott

11. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon the recommendation of the Superintendent approves, the Stipulation of Settlement between the parents of Student ID#100413 and the Teaneck Board of Education in the amount of eighty-five thousand eight hundred and one dollars and eighty cents (\$85,801.80) for 2023-2024 SY and ninety thousand ninety-one dollars and eighty-nine cents (\$90,091.89) for 2024-2025 SY (grand total \$175,893.69).

EXPLANATION: Agenda item submitted by Dr. Scott

12. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon the recommendation of the Superintendent approves, the Stipulation of Settlement between the parents of Student ID#106182 and the Teaneck Board of Education in the amount of Sixty Three Thousand Nine Hundred and Fifty Four Dollars and thirty-four cents(\$63,954.34) for school year 2023-2024. The Board shall also pay Shefa up to the amount of Sixty-Eight Thousand Six Hundred Three Dollars (\$68,603.00), for tuition and related costs for the non-sectarian component at the Shefa School for the 2024-25 school year. For a grand total of \$132,557.34.

EXPLANATION: Agenda item submitted by Dr. Scott

1. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon the recommendation of the Superintendent, with regret, approves the following **Retirement(s)**:

Name	Position / Location	Years of Service	Effective Date
Lee Ann Newland	Instrumental Music Teacher / THS	24	07/01/2025

EXPLANATION: Agenda item submitted by Ms. Jones

2. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon the recommendation of the Superintendent, with regret, approves the following **Resignation(s)**:

Name	Position	Location	Position Control #	Effective Date
Carrie Williams	SPED LLD Teacher	Lowell	10-07-33/bto	08/22/2024
Frank Kasper	Grade 5 Mathematics	TJMS	10-11-66/beh	08/24/2024
Lynn Sac	Spanish	THS	10-12-06/aep	06/25/2024
Maha Zamel	Pre-K Teacher	Bryant	10-06-60/cia	*06/14/2024
Haquisha Taylor	Business Administrator/ Board Secretary	Central Office	02-15-83/auq	08/20/2024

* Amended Date

EXPLANATION: Agenda item submitted by Ms. Jones

3. **THEREFORE BE IT RESOLVED** the Teaneck Board of Education upon the recommendation of the Superintendent approves the **Appointment** of **Irene Gray** as **Acting School Business Administrator** effective **July 18, 2024 - August 20, 2024** and **Interim School Business Administrator** effective **August 21, 2024** to TBD at stipend salary of **\$4,750.00** per month (pro-rated).

EXPLANATION: Agenda item submitted by Ms. Jones

4. **THEREFORE BE IT RESOLVED** the Teaneck Board of Education upon the recommendation of the Superintendent approves the **Appointment** of **Aneesa Baig** as **Acting School Board Secretary**, effective **July 18, 2024 - August 20, 2024** and **Interim School Board Secretary** effective **August 21, 2024** to TBD at a rate of **\$105.00** per hour.

EXPLANATION: Agenda item submitted by Ms. Jones

5. **THEREFORE BE IT RESOLVED** the Teaneck Board of Education upon the recommendation of the Superintendent approves the following **Certificated Appointment(s)** for the 2024-2025 school year, pending employment verification and a 90-day probationary period.

Name	Position	Location	Guide/Step	Salary	PCN	Effective Date
Timothy Perillo	Social Studies/SPED	Teaneck High School	MA+32, Step 12	\$101,200.00	10-12-34/BNL	09/01/2024-06/30/2025
Aryadne Valadao	School Social Worker	Benjamin Franklin M.S.	MA, Step 7	\$72,200.00	10-10-72/CEJ	09/01/2024-06/30/2025
Tony Thomas	Supervisor	Curriculum and Instruction	Supervisor, Step 4	\$132,470.00	20-15-85/CLA	07/22/2024-06/30/2025
Kenny Crocamo	Teacher of Business	Teaneck High School	MA, Step 1	\$62,200.00	10-12-03/CFJ	09/01/2024-06/30/2025
Florenca Kolldani	Secondary Mathematics Teacher	Teaneck High School	BA, Step 12	\$79,450.00	10-12-11/adj	09/01/2024-06/30/2025
Sheena Stanislaus	Teacher of Math	Thomas Jefferson Middle School	MA, Step 7	\$92,200.00	10-11-66/BEH	09/01/2024-06/30/2025
Marisol Vargas	Teacher of Spanish	Teaneck High School	MA, Step 4	\$65,200.00	10-12-06/AEP	09/01/2024-06/30/2025

EXPLANATION: Agenda item submitted by Ms. Jones

6. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon recommendation of the Superintendent, approves the following **Certificated Reappointment(s)** for the 2024-2025 school year.

Name	Position	Location	Salary	Effective Dates
Susie Kim	Grade 4 Teacher	Lowell	M A , S t e p 2 \$63,200.00	09/01/2024 - 06/30/2025

EXPLANATION: Agenda item submitted by Ms. Jones

7. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon recommendation of the Superintendent, approves the following **Non-certificated Appointment(s)** for the 2024-2025 school year, pending employment verification and a 90-day probationary period.

Name	Position	Location	Guide/Step	Salary	PCN	Effective Dates
Antonella Fernandini	Secretary C Attendance	THS	12 Mo – C Step 1	\$59,327.00	30-12-71/axp	07/29/2024-06/30/2025
Leonor Sanchez	Secretary C Main Office	THS	12 Mo – C Step 3	\$63,627.00	30-12-74/axt	07/29/2024-06/30/2025

EXPLANATION: Agenda item submitted by Ms. Jones

8. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon recommendation of the Superintendent, approves the following **Non-Certificated Reappointment(s)** for the 2024-2025 school year.

Name	Position	Start Date	Salary
Katie Barrera-LaBoy	Bus Driver	09/01/2024	\$40,000.00
Brian Madrid	Bus Driver	09/01/2024	\$40,000.00

EXPLANATION: Agenda item submitted by Ms. Jones

9. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon the recommendation of the Superintendent, approves the following **Transfer(s)**:

	From	To
Lisa Ingrasselino	Human Resource Executive Assistant (12 Months) 1.0	Secretary B (12 Months) 1.0
Location:	Office of Human Resources	Special Services
Position Control:	PC 01-15-84/BNK	PC 30-15-T4/AWR
Replacing:		Rahmer-Oniel, Bleidy
Effective:	-	July 22, 2024 – June 30, 2025
Salary:	-	No Change in Salary
Account Line:	11-000-251-100-20-000-000	11-000-219-105-19-000-000
Notes:		
Diana Salib	CST LDTC	CST LDTC
Location:	.5 Whittier .5 Hawthorne	1.0 Benjamin Franklin
Position Control:	10-04-72/CIX 10-05-72/CNB	10-0-72/BTJ
Replacing:		Robert Villegas
Effective:		September 1, 2024 – June 30, 2025

Salary:		No Change in Salary
Account Line:	11-000-219-104-19-0000-000	11-000-219-104-19-0000-000
Notes:	Office of Special Services	Office of Special Services
Robert Villegas	CST LDTC	CST LDTC
Location:	1.0 Benjamin Franklin	.5 Teaneck High School .5 Whittier
Position Control:	10-0-72/BTJ	New Position 10-04-72/CIX
Replacing:		Diana Salib
Effective:		September 1, 2024 – June 30, 2025
Salary:		No Change in Salary
Account Line:	11-000-219-104-19-0000-000	11-000-219-104-19-0000-000
Notes:	Office of Special Services	Office of Special Services
Shannon Curley	CST LDTC	CST LDTC
Location:	1.0 Thomas Jefferson	.5 Thomas Jefferson .5 Hawthorne Elementary
Position Control:	10-11-72/ARL	10-11-72/ARL 10-05-72/CNB
Replacing:		Diana Salib @ Hawthorne
Effective:		September 1, 2024 – June 30, 2025
Salary:		No Change in Salary
Account Line:	11-000-219-104-19-0000-000	11-000-219-104-19-0000-000
Notes:		
Tracey Strand - Coley	Secretary	Principal Secretary
Location:	1.0 Central Office	1.0 Whittier
Position Control:	30-15-04/bkq	30-04-71/bco
Replacing:		Susan Delisio @ Whittier
Effective:		July 18, 2024 – June 30, 2025
Salary:		No Change in Salary
Account Line:	11-000-221-105-18-000-000	11-230-100-106-22-100-6
Notes:		
Jahari Jacobs	Assistant Principal	Assistant Principal
Location:	1.0 Benjamin Franklin M.S.	.5 Benjamin Franklin M.S. .5 Thomas Jefferson M.S.
Position Control:	20-10-71/afq	
Replacing:		
Effective:		July 18, 2024 – June 30, 2025
Salary:		No Change in Salary

Account Line:	TBA	TBA
Notes:		

EXPLANATION: Agenda item submitted by Ms. Jones

10. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon the recommendation of the Superintendent, approves the following **Reassignment(s)**:

Name	From	To
Gregory Castro	Secretary C (12 Months) 1.0	Secretary B (12 Months) 1.0
Location:	Teaneck High School – Main Office	Teaneck High School – Counseling Department
Position Control:	30-12-74/AXT	30-12-73/AXE
Replacing:		Kim Dockery
Effective:		July 18, 2024 – June 30, 2024
Salary:	SEC, C, \$69,077.00. Step 6	SEC, B, \$71,951.00
Account Line:	11-000-240-105-12-000-00	11-000-218-105-12-073-00
Notes:		

EXPLANATION: Agenda item submitted by Ms. Jones

11. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the following **Leave(s) of Absence**:

Employee #	Type	Dates of Unpaid Leave	Days Used	Board Approved Agenda Date	Return Day
5113	Paternity	09/03/2024 - 11/25/2024	55	07/17/2024	11/26/2024

EXPLANATION: Agenda item submitted by Ms. Jones

12. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education authorizes the Superintendent of Schools to appoint Personnel (Teaching staff, Child Study Team Members and Non-Certificated) effective July 18, 2024 - August 31, 2024 and shall be presented to the Board at the next regularly scheduled Board of Education meeting. Such appointments shall be based on already approved and budgeted positions that have become vacant.

EXPLANATION: Agenda item submitted by Ms. Jones

13. **THEREFORE BE IT RESOLVED** employee #1499, was placed on a paid administrative leave of absence with benefits at 75% pay effective January 1, 2024 - February 29, 2024 pursuant to legal settlement agreement.

EXPLANATION: Agenda item submitted by Ms. Jones

14. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education approve payment to the following individuals for unused vacation, sick and/or personal business days in accordance with their appropriate collective bargaining agreement or employment contract. See page 35.

Name of Employee	Position	Total for Payout
Paul Apollon	Director of Human Resources & Compliance	\$8,184.62
Rolando Monserrat	Supervisor of Science	\$24,030.42
Maura Tuite	Director of Special Services	\$32,984.42

EXPLANATION: Agenda item submitted by Ms. Jones

15. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon the recommendation of the Superintendent, approves payment to the following teachers to teach the BFASST Program for students' grades 6-8 at Benjamin Franklin Middle School July 8, 2024 to August 1, 2024 (Title 1 Funds). See page 37.

EXPLANATION: Agenda item submitted by Ms. Jones

16. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon the recommendation of the Superintendent, approves Susie Cipriano, as a Home Instructor, on an as needed basis, at \$50.00 per hour, for the 2024-2025 school year.

EXPLANATION: Agenda item submitted by Ms. Jones

17. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon the recommendation of the Superintendent, approves Susie Yang, Montclair State University, to complete a Counseling Internship with Dannette Coston, Mentor, during the 2024-2025 school year.

EXPLANATION: Agenda item submitted by Ms. Jones

18. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon the recommendation of the Superintendent, approves Alyana Gonel as Lifeguard, Camp Kookooskoos, from June 24, 2024 to August 2, 2024 at \$16.00 per hour, pending criminal history background check.

EXPLANATION: Agenda item submitted by Ms. Jones

19. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon the recommendation of the Superintendent, approves the **amended start date** for non-certificated staff, **Brian Madrid, Bus Driver, from June 1, 2024 to the amended start date of June 21, 2024.**

EXPLANATION: Agenda item submitted by Ms. Jones

20. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon the recommendation of the Superintendent, approves the following Extra Work Extra Pay assignment, for the 2024-2025 school year, at Teaneck High School, stipends in accordance with TTEA contract. See page 38.

EXPLANATION: Agenda item submitted by Ms. Jones

21. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon recommendation of the Superintendent, approves the following Fall athletic coaches for 2023-2024 school year, effective, July 1, 2024 through June 30, 2025, pending approval of NJSIAA and program/activity completion. See page 41.

EXPLANATION: Agenda item submitted by Ms. Jones

22. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon recommendation of the Superintendent, approves the following Winter athletic coaches for 2023-2024 school year, effective, July 1, 2024 through June 30, 2025, pending approval of NJSIAA and program/activity completion. See page 43.

EXPLANATION: Agenda item submitted by Ms. Jones

23. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon recommendation of the Superintendent, approves the following certificated staff to participate in the Thomas Jefferson Middle School Title I Summer Math and ELA Program, July 8, 2024 through August 1, 2024 from 9:00am – 11:00am at the remunerated stipend amounts listed. See page 44.

EXPLANATION: Agenda item submitted by Ms. Jones

24. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon the approval of the Superintendent, approves the following staff on an as needed basis to cover the nursing office for ESY Program, July 1, 2024 to August 5, 2024:

Name	Position	Location	Rate/Per Day
Amis Agüero	Nurse	TJMS	\$50.00
Theodore Cosmas	Nurse	TJMS	\$50.00

*rate of \$50.00 per hour/120 hours maximum, not to exceed \$6,000.00

EXPLANATION: Agenda item submitted by Ms. Jones

25. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon recommendation of the Superintendent, approves the following teachers to teach during the Incoming Fifth Grade Science, Technology, Reading, Engineering and Art Program. Board motion was previously approved by the Teaneck Board of Education on June 18, 2024. Amendment includes additional personnel.

Name	Position	Hours	Stipend
Paul Maute	Language Arts Teacher – Summer Incoming 5 th Grade Program	Up to 72 Hours	\$3,600.00
Shanice Wright	Substitute Teacher – Summer Incoming 5 th Grade Program	As Needed	\$50.00 per hour

EXPLANATION: Agenda item submitted by Dr. Scott

26. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon recommendation of the Superintendent, approves the following District Instructional Coaches to participate in professional learning on August 19, 2024, from 8:30am to 3:30pm for up to 7 hours at the rate of \$50.00 per hour. District funded – Account: 11-000-221-110-85-15-I-D.

Name	Position	Hours	Stipend Amount
Jemara Blount	Elementary Instructional Coach - Language Arts	7	\$350.00
Stephanie McKee	Elementary Instructional Coach- Language Arts	7	\$350.00
Gillian Iappelli	Middle School Instructional Coach - Language Arts	7	\$350.00
Anitha Giannikos	Elementary Instructional Coach - Mathematics	7	\$350.00
Zain Conteh	Middle School Instructional Coach - Mathematics	7	\$350.00
Kim Sullivan	Elementary Instructional Coach - Mathematics	7	\$350.00
Total			\$2,100.00

EXPLANATION: Agenda item submitted by Dr. Scott

27. **WHEREAS**, N.J.A.C. 6A:8 3.1 requires review and continuous improvement of curriculum; and,

THEREFORE BE IT RESOLVED that the Teaneck Board of Education upon recommendation of the Superintendent, approves payment starting July 18, 2024, to the following staff member to write, revise and develop the seventh grade pacing calendar at the rate of \$500.00 per writer. District funded – Account: 11- 000- 221- 104- 18- 000- 000.

- Curriculum Project: Seventh Grade Pacing Calendar
 - Teacher: Linda LaMadrid
- Stipend Amount: \$500.00

EXPLANATION: Agenda item submitted by Dr. Scott

Professional Development

District Funded – \$97.22***IDEA Funded - \$399.99******Title II Funded - \$1,880.******Total Cost: \$2,377.21***

Name: Michael Moldovan**School or Department:** Teaneck High School Social Studies Department**Conference/Seminar/Workshop:** Advanced Placement Summer Institute – Manhattan College**Location:** Virtual / Online**Dates:** July 22, 2024 – July 26, 2024**Estimated Cost:** \$ 940. (Title II Grant funded)**Explanation:** Information will be used to teach the district's new advanced placement course – AP World History.

Name: Alisha Montoya**School or Department:** Whittier Elementary School**Conference/Seminar/Workshop:** NJ Dept. of Education: Teachers Supporting Emotional & Behavioral Programs**Location:** Trenton, NJ**Dates:** 10/08/23**Estimated Cost:** \$97.22 (District funded)**Explanation:** Participant will increase knowledge and collaboration regarding instruction and support for students in emotional and behavioral programs.

Name: Amy Morik**School or Department:** Whittier Elementary School**Conference/Seminar/Workshop:** PESI: Child and Adolescent Mental Health Conference**Location:** Orlando, FL**Dates:** 8/7/24 & 8/8/24**Estimated Cost:** \$399.99 (IDEA funded)**Explanation:** Participant will achieve her certification in Youth Mental Health.

Name: Eric Akselrad**School or Department:** Teaneck High School**Conference/Seminar/Workshop:** Manhattan College - Advanced Placement Summer Institute**Location:** Virtual / Remote**Date:** August 5, 2024 - August 9, 2024**Estimated Cost:** \$940.00 - Title II Grant funded**Substitute not required****EXPLANATION:** This is a required prerequisite prior to teaching Adv. Placement Government and Politics at the high school level.

POLICY GUIDE

COMMUNITY
9323/page 1 of 3

Notification of Juvenile Offender Case Disposition
Feb 24

9323 NOTIFICATION OF JUVENILE OFFENDER CASE DISPOSITION

~~School~~ Principals have a need to receive and have access to juvenile justice proceedings involving juveniles who are registered students in the school building. The ~~school~~ Principal **or designee** shall have access to information relating to juvenile justice proceedings in accordance with N.J.S.A. 2A:4A-60.

The ~~school~~ Principal **or designee, on a confidential basis**, may request from law enforcement agencies at the time of charge, adjudication, or disposition, information as to the identity of a juvenile student charged, **the offense charged**, the adjudication, and the disposition. The ~~school~~ Principal **or designee** may inform school staff members of this information if the Principal **or designee** deems it appropriate for maintaining order, safety, or discipline in the school or for planning programs relevant to the juvenile's educational and social development. This information will not become part of the juvenile student's permanent school record and shall not be maintained except as authorized by regulation of the **New Jersey** Department of Education (**NJDOE**).

A law enforcement or prosecuting agency shall, at the time of **a** charge, adjudication, or disposition, **send written notice to advise** the ~~school~~ Principal **or designee** of the school where the juvenile is enrolled, of the identity of the juvenile charged, the offense charged, the adjudication, and the disposition if:

1. The offense occurred on school property or a school bus, occurred at a school-sponsored function, or was committed against an employee or official of the school; ~~or~~
2. The juvenile was taken into custody as a result of information or evidence provided by school officials; or
3. **The ~~An~~ offense**, if committed by an adult, would constitute a crime, and the offense:
 - a. Resulted in death or serious bodily injury or involved an attempt or conspiracy to cause death or serious bodily injury; ~~or~~



POLICY GUIDE

COMMUNITY
9323/page 2 of 3

Notification of Juvenile Offender Case Disposition

- b. Involved the unlawful use or possession of a firearm or other weapon; ~~or~~
- c. Involved the unlawful manufacture, distribution, or possession with intent to distribute a controlled dangerous substance or controlled substance analog; ~~or~~
- d. Was committed by a juvenile who acted with a purpose to intimidate an individual or group of individuals because of race, color, ~~creed~~, religion, ~~national origin, ancestry, age, marital status, affectational or~~ sexual orientation ~~or sex, or ethnicity social or economic status, or disability~~; or
- e. Would be a crime of the first, ~~or~~ second, **or third** degree.

Information provided **to the Principal or designee pursuant to in accordance with N.J.S.A. 2A:4A-60.d. the section above** shall be treated as confidential **but may be made available to such members of the staff and faculty of the school as . The school Principal may inform school staff members of this information if** the Principal **or designee** deems ~~it~~ appropriate for maintaining order, safety, or discipline in the school or **for to** planning programs relevant to **a the** juvenile's educational and social development. This information will not become part of the juvenile student's permanent school record and shall not be maintained except as authorized by regulation of the **NJDOE Department of Education.**

Law enforcement or the prosecuting agency may provide the ~~school~~ Principal **or designee** with information identifying one or more **juvenile students juveniles** who are under investigation or ~~who~~ have been taken into custody for the commission of any act that would constitute an offense if committed by an adult when the law enforcement or prosecuting agency determines that the information may be useful to the Principal **or designee** in maintaining order, safety, or discipline in the school or in planning programs relevant to the juvenile's educational and social development. Information provided in accordance with **N.J.S.A. 2A:4A-60.e. the section above** shall be treated as confidential, but the ~~school~~ Principal **or designee** may inform school staff members of this information if the Principal **or designee** deems it appropriate for maintaining order, safety, or discipline in the school or for planning programs relevant to the juvenile's educational and social development. No information provided **pursuant to N.J.S.A. 2A:4A-60 in accordance with this paragraph** shall be maintained.



POLICY GUIDE

COMMUNITY
9323/page 3 of 3

Notification of Juvenile Offender Case Disposition

The Principal **or designee** who requests and/or receives information as specified in this **Ppolicy** shall notify the Superintendent or designee **and the Board** within twenty-four hours **of the request being made. In accordance with N.J.S.A. 53:1-20.6, the Principal or designee shall notify the Superintendent or designee of any applicable fees associated with the request.**

The school district shall comply with the **NJDOE Department of Education** rules and regulations concerning the creation, maintenance, and disclosure of student records regarding **school** Principal **or designee** notification of juvenile offender case disposition and this **Ppolicy**.

N.J.S.A. 2A:4A-60 P.L.1982, c.79
N.J.S.A.R.S. 53:1-15; 53:1-20.6
N.J.A.C. 6A:7-1.1; 6A:7-1.3
P.L.1985, c.69

Adopted:



Placement	Tuition	Start Date	1:1 Aide
BCSS 2023-2024 SY - 1:1 Aide		6/3/2024	\$50,985.00
Calais School - 2024-2025 SY and ESY	\$90,375.60	7/8/2024	
The Forum School - 2024-2025 SY and ESY	\$91,674.00	7/1/2024	
Banyan School - 2024-2025 SY and ESY	\$68,268.90	7/1/2024	
Banyan School - 2024-2025 SY	\$60,534.00	9/4/2024	
Banyan School - 2024-2025 Sy	\$60,534.00	9/4/2024	
Spectrum 360 - 2024-25 SY, ESY and Aide	\$93,789.55	7/1/2024	\$43,050.00
The Phoenix Center - 2024-2025 SY, ESY and Aide	\$89,056.44	7/1/2024	\$37,620.00
Pillar Care Continuum - 2024-2025 SY, ESY and Aide	\$88,042.50	7/2/2024	\$51,450.00
Winston Prep School - 2024-2025 SY and ESY	\$79,900.00	9/4/2024	
High Point School of Bergen County - 2024-2025 SY and ESY	\$71,776.64	7/8/2024	
Paradigm Therapeutic Day School - 2024-2025 SY	\$76,505.40	9/4/2024	
Paradigm Therapeutic Day School - 2024-2025 SY and ESY	\$84,155.94	7/8/2024	
Paradigm Therapeutic Day School - 2024-2025 SY and ESY	\$84,155.94	7/8/2024	
Windsor Learning Center - 2024-2025 SY and ESY	\$74,445.00	7/5/2024	
Windsor Learning Center - 2024-2025 SY and ESY	\$74,445.00	7/5/2024	
Windsor Learning Center - 2024-2025 SY and ESY	\$74,445.00	7/5/2024	
Settlement - Barnstable Academy - 2024-2025 SY	\$50,434.00	9/8/2024	
North Hudson Academy - 2024-2025 SY and ESY	\$67,065.11	7/1/2024	
Pascack Valley Regional HS - 2024-2025 ESY	\$2,620.00	7/8/2024	
BCSS - ESY 2024 Program and 1:1 Aide	\$5,550.00	6/26/2024	\$4,250.00
Settlement Agreement - Elevations RTC in Syracuse, Utah	\$33,000.00		
Sub-totals	\$ 1,420,773.02		\$187,355.00
Grand Total	\$ 1,608,128.02		

<u>Student ID#</u>	<u>Placement</u>	<u>Discipline/Rate</u>	NOT TO EXCEED
	Zearns Math	School account services through June 30, 2025. Includes and unlimited number of staff, student, and administrator accounts within the school. Benjamin Franklin Middle School and Lowell Elementary School.	\$5,000.00
AMENDMENT	Dr. Rebecca J. Yun	Comprehensive Neuropsychological Evaluation \$5,500, Psycho-Educational Evaluation \$3,800	\$25,000.00
AMENDMENT	Bayada Home Health Care	1:1 Nurse Services \$68 per hour for the 2024-2025 SY and ESY	\$110,000.00
AMENDMENT	School Based Therapy Services	OT \$96 per hr, OT Group \$35 per 30 minutes, OT Consultation \$48 per 30 minutes, OT Evaluation \$310.	\$700,000.00
	Dr. Jennnifer Carlson / Carlson Psychological Services LLC	Comprehensive Neuropsychological Evaluation and Psycho-Educational Evaluation (ranges from \$4975 to \$5500, depending on age/grade, presenting problem, etc).	\$25,000.00
2023-2024 AMENDMENT	Bayada Home Health Care	1:1 Nurse Services \$65 per hour for the 2023-2024 SY and ESY	\$90,000.00
		Total	\$955,000.00



Velez Educational Services

PO Box 3398 - Hamilton, NJ 08619

813-575-4619

www.velezedu.com

Proposal for: Teaneck Public Schools TPS24-01 *Master Scheduling Support*

BACKGROUND

Teaneck Public Schools (TPS; the district) is a culturally diverse district serving over 4,000 students from pre-kindergarten through high school attending in-district and out-of-district schools. Teaneck has eleven schools - one preschool, three preschool providers, one kindergarten school, three elementary schools (grades K-4), two middle schools (grades 5-8), and one high school (grades 9-12 and 18-21 program). This proposal has been prepared for and is submitted to Connie Li, Director of Partnership, Outreach, and Special Projects.

OVERVIEW

The district has requested a proposal to provide continued support to the administration of Teaneck High School (THS) in building their 2024-2025 Master Schedule in Skyward, the district's Student Information System, with a limited focus and time frame.

The District is specifically looking for as-needed, remote, Skyward support from July 1, 2024 to September 30, 2024.

DELIVERABLES

VES will provide no more than 25-hours of remote support in Skyward for building the 2024-2025 master schedule for Teaneck High School, as directed by specific requests from the principal of Teaneck High School and district leadership charged with the completion of the master schedule.

VES is not building the master schedule. They are strictly implementing the schedule provided and providing reports and feedback on areas of concern.

KEY REQUIREMENTS

- Full administrator access to Skyward
- Ability to contact Skyward for support, if necessary.

WORK PARAMETERS & FEE

- **Hourly Cost:** Off-site/remote support is charged at \$75/hour, with minimum billing in .25-hour increments.
- **Billing and Payment:** The cost of this project is **\$1,875.00**. It is suggested that a blanket PO be created for this amount. VES will submit monthly invoices at the beginning of each month to the Business Office. These invoices will be submitted for payment promptly, preferably within thirty (30) days but no later than sixty (60) days. The District will inform VES of their preferred method of invoice submission if the above-referenced method is not acceptable.
- **Scope of Work:** During the length of this contract, other issues may arise. We will report the issue as a future project for the District to pursue or negotiate additional hours if the issue identified will impact the hours available to complete the leave augmentation.
- **Contact and Communication:** All official communications will be directed to Alice Velez, Partner at Velez Educational Services, LLC, through email, at alice@velezedu.com from an email address associated with the District.
- **Access to the District's Student Information System (SIS):** VES must have sufficient administrative permissions in Skyward.
- **Use of VES Associates:** Only Alice or Jaime Velez, partners for VES, are official representatives of VES. However, VES uses other team members for a variety of tasks. Alice and Jaime Velez will monitor the work completed by VES Associates.

CONFIDENTIAL INFORMATION

For the duration of this contract, VES will have access to confidential student information. VES takes every precaution to ensure that data is not compromised or shared with anyone who does not legally have the right to access it. All data used during the scheduling process is the property of the District.

ETHICS CLAUSE

VES will not knowingly violate any state or federal statute governing data privacy or security. If there is a direct order to configure any system or provide access to confidential information that is a violation of any state or federal statute, the matter will be settled by following the procedure outlined in the Contract Conflict Resolution section. If the District insists that we violate any state or federal statute governing data privacy or security, or any state or federal policy that governs the work that we do, we have the right to terminate this contract and the District is required to pay for all services performed up to the termination date.

CONTRACT CONFLICT RESOLUTION

Contract disputes that cannot be resolved through the normal course of doing business will result in arbitration. A neutral third party will serve as a judge who is responsible for resolving the dispute. The arbitrator listens as each side argues its case and presents relevant evidence, then renders a binding decision. Any aspect of the arbitration process can be negotiated but must be agreed upon by both parties. The arbitrator's decision cannot be appealed. However, either party can pursue litigation but must abide by the arbitrator's decision until a legal settlement is reached.

ACCEPTANCE OF PROPOSAL

Velez Educational Services, LLC will accept an email from an authorized representative of the District as acceptance of this proposal. However, a Purchase Order (PO) number must be received within 1 week of the receipt of the email and a copy of the PO must be received within 2 weeks. Failure to provide a PO within the requested time frame could result in the termination of the contract. The District is responsible for payment for any hours worked during the timeframe of the email acceptance and the receipt of the PO. They are also responsible for payment for any hours worked during the timeframe of the email acceptance and the termination of the contract.

ACKNOWLEDGEMENT

Alice J. Velez

ALICE J. VELEZ, PARTNER
Velez Educational Services, LLC
June 13, 2024

Name: _____
Title: _____
Teaneck Public Schools
Date: _____

Name of Employee: Paul Appollon

Separation Date: May 24, 2024

Date of Hire: July 31, 2023

Category Date: NA

<u>Academic Year Earned</u>	<u>Annual</u>	<u>Per Diem</u>	<u>Days Earned</u>	<u>Total Amount</u>
2023-2024	\$133,000.00	\$511.54	16	\$8,184.62

Total Vacation Pay \$8,184.62

<u>PTO Balances</u>	<u>Earned Balance</u>	<u>Rate</u>	<u>Total Amount</u>
Personal Days	0	\$100.00	\$0.00
Sick Days	0	\$100.00	\$0.00
Total Other PTO			\$0.00

Total Amount Due to Employee \$8,184.62

Name of Employee: Rolando Monserrat

Separation Date: 07/01/2024

Date of Hire: 09/01/2000

Category Date: 07/01/2019

<u>Academic Year Earned</u>	<u>Annual</u>	<u>Per Diem</u>	<u>Days Earned</u>	<u>Total Amount</u>
2021-2022	\$122,122.00	\$469.70		\$0.00
2022-2023	\$126,266.00	\$485.64	5	\$2,428.19
2023-2024	\$130,679.00	\$502.61	20	\$10,052.23

Total Vacation Pay \$12,480.42

<u>PTO Balances</u>	<u>Earned Balance</u>	<u>Rate</u>	<u>Total Amount</u>
Personal Days	1	\$100.00	\$100.00
Sick Days	114.5	\$100.00	\$11,450.00
Total Other PTO			\$11,550.00
Total Amount Due to Employee			\$24,030.42

Name of Employee: Maura Tuite

Separation Date: June 15, 2024

Date of Hire: 01/02/2007

Category Date: 07/01/2021

<u>Academic Year Earned</u>	<u>Annual</u>	<u>Per Diem</u>	<u>Days Earned</u>	<u>Total Amount</u>
2021-2022	\$152,000.00	\$584.62	10	\$5,846.15
2022-2023	\$162,000.00	\$623.08	20	\$12,461.54
2023-2024	\$166,104.00	\$638.86	20	\$12,777.23
Total Vacation Pay				\$31,084.92

<u>PTO Balances</u>	<u>Earned Balance</u>	<u>Rate</u>	<u>Total Amount</u>
Personal Days	2	\$100.00	\$200.00
Sick Days	17	\$100.00	\$1,700.00
Total Other PTO			\$1,900.00
Total Amount Due to Employee			\$32,984.92

The BFASST Program for students' grades 6-8 at Benjamin Franklin Middle School July 8, 2024 to August 1, 2024 (Title 1 Funds). Teachers will work from 8:45am – 12:15pm Mondays through Thursdays. Teachers will be provided with planning time to support the program.

Name	Position	Hours	Rate	Total
Zainabu Conteh	Coordinator	76	\$50.00	\$3,800.00
Victor Stanic	Enrichment	66	\$50.00	\$3,300.00
Javalda Powell	Enrichment	66	\$50.00	\$3,300.00
Claudia Califano	Teacher	66	\$50.00	\$3,300.00
Giuseppina Cinnella	Teacher	66	\$50.00	\$3,300.00
Tiffany Torres	Teacher	66	\$50.00	\$3,300.00
Linda LaMadrid	Teacher	66	\$50.00	\$3,300.00
Tasja Hans	Teacher	66	\$50.00	\$3,300.00
			Total	\$26,900.00

Extra Work/Extra Pay	Advisor	Total Stipend
Activism Club		1,100.00
AIDS/Cancer Awareness/Medical Club	Yaneth Mesa	550.00
AIDS/Cancer Awareness/Medical Club	Katie deMoncada	550.00
Art Club	Marissa London	1,100.00
Asian Student Union		1,200.00
Audio Visual		1,800.00
Be All You		1,100.00
Black Youth Org. (BYO)	Christine Mayers	1,200.00
Book Club	B. Fleischer	1,100.00
Chess Club	Ken Chung	1,100.00
Christian Club	Michael DeAvila	1,100.00
Dance Ensemble	Adria Warfield	2,500.00
DECA		1,200.00
Environmental Science-Recycle		1,100.00
Fashion Club	James Bermudez	1,800.00
FCCLA/Culinary		1,800.00
Film & Theater Club		1,100.00
French Club	Abdoulaye Diallo	1,100.00
Gaming	Greg Castro	1,100.00
HEAL	Breanne Millett	1,400.00
HEAL	Alexandra Cavallo	1,400.00
Israel Club	Goldie Minkowitz	1,100.00
Jazz Band	Joey Hochgesang	2,100.00
Literary Magazine	Sean Holland	2,300.00
Literary Magazine	Rich Rodda	2,300.00
Majorettes (Twirlers)	Angela King	4,000.00
Majorettes (Twirlers)	Ivalisse Padilla	0.00
Majorettes (Twirlers)	Christine Mayers	0.00
Marching Band Assistant	Jessica Bergen	6,300.00
Marching Band Director	Luke Short	9,600.00
Marching Band Drill	Joey Hochgesang	4,200.00
Marching Band Drill		2,100.00
Math Club	Ken Chung	1,200.00
Music Production	Eric Johnson	1,000.00
Muslim Club	Adrienne Williams	1,100.00
National Forensic League	John Dean	1,000.00
National Honor Society		2,000.00
Newspaper	Victoria Galligan	2,500.00

Peer Leadership	Centryll Scott	3,000.00
Peer Leadership	Nurdan Musa	3,000.00
Red Cross Club	Abdoulaye Diallo	1,100.00
Senior Class	Ashley Barnes	1,400.00
Senior Class	Nurdan Musa	1,400.00
SOLA	Yvette Ortega-Ulubay	1,200.00
SOLVE	Kelvin Reese	2,800.00
Speech & Debate	Matthew Lynskey	2,500.00
Speech & Debate	John Dean	2,500.00
Spectrum	James Bermudez	1,100.00
Student Activities Director	Susie Cipriano	7,500.00
Student Council	Natasha Green	5,000.00
Terpsichoreans Advisor	Antionette Bush	2,500.00
Terpsichoreans Asst.	Christine Mayers	2,100.00
Treasurer	Breanne Millett	8,600.00
Vocal Music Director	Linea Rondeal	5,300.00
Yearbook Advisor	Daniel Olender	5,000.00
Yearbook Business	Michaela Freemantle	2,500.00

Annual Drama

Business Manager	Michaela Freemantle	1,300.00
Costumes	Emily Smith	2,200.00
Director/Producer	Jamie Boyle	3,100.00
Director/Producer	Ari Hiller	3,100.00
Scenery	Jamie Boyle	2,200.00
Stage Crew	Jamie Boyle	2,500.00
Technical Director	Jamie Boyle	1,800.00

Annual Musical

Business Manager	Michaela Freemantle	1,300.00
Choreographer	Adria Warfield	4,500.00
Instrumental Dir.	LeeAnn Newland	2,200.00
Conductor	LeeAnn Newland	1,300.00
Costumes	Emily Smith	2,200.00
Director/Producer	Jamie Boyle	4,400.00
Director/Producer	Ari Hiller	4,400.00
Scenery	Jamie Boyle	2,200.00
Technical Director	Jamie Boyle	1,800.00
Vocal Director	Molly Neff	4,500.00

Bookrooms:

English	Matthew Lynskey	2,800.00
World Language	Yvette Ortega-Ulubay	1,300.00
Math	Ken Chung	1,300.00
Science	Joseph Laborde	2,800.00
Social Studies	Susan Morton	2,800.00

Class Advisors

Freshman	Kharisma Bettis	1,800.00
Sophomore	Michael Miuccio	2,000.00
Junior	Katierose Augustine	2,500.00

FALL COACHES 2024-2025

Fall Cheerleading	Head Coach	Atyana	James	\$4,483.00
Fall Cheerleading	Assistant Coach	Cedeja	James	\$3,140.00
Cross Country	Head Coach	Joel	Garcia	\$5,831.00
Cross Country	Assistant	Hadeel	Alshujaieh	\$4,665.00
Cross Country	Volunteer			\$0.00
Football	Head Coach	Cekuan	James	\$10,497.00
Football	Assistant	Corey	White	\$6,999.00
Football	Assistant	Caysaan	James	\$3,499.50
Football	Assistant	Theo	Baidoo	\$3,499.50
Football	Assistant	Wesley	Fosuhene	\$3,499.50
Football	Assistant	Aundra	Ellington	\$3,499.50
Football	Assistant	Abdulkaki	Salaam	\$3,499.50
Football	Assistant	Raheem	Bramwell	\$3,499.50
Football	Volunteer	Corey	Gordon	\$0.00
Football	Volunteer	Joshua	Lewis	\$0.00
Football	Volunteer	Austin	White	\$0.00
Football	Volunteer	Brandon	Lopez	\$0.00
Football	Volunteer	Naiquan	Thomas	\$0.00
Football	Volunteer	Jordan	Chatman	\$0.00
Football	Volunteer	Steven	Lopez	\$0.00
Football	Volunteer	Kaeron	Pearson	\$0.00
Soccer	Head Coach	Jahaziel	Valeriano	\$8,165.00
Soccer	Assistant	Daniel	Stahl	\$5,831.00
Soccer	Assistant	Abdoulaye	Diallo	\$5,831.00
Soccer	Volunteer	Leonardo	Valeriano	\$0.00
Soccer	Head Coach	Alexandra	Cavallo	\$8,165.00
Soccer	Assistant	Jared	Meli	\$5,831.00

Soccer	Assistant	Spencer	Jones	\$5,831.00
Soccer	Volunteer	Michael	Moldovan	\$0.00
Soccer	Volunteer	Camy	Santacruz	\$0.00
Soccer	Volunteer	Olivia	Kearney	\$0.00
Tennis	Head Coach	Daniel	Olender	\$5,831.00
Tennis	Assistant	John	Paladino	\$4,082.00
Volleyball	Head Coach	Tinisi	Tidoe	\$8,165.00
Volleyball	Assistant	Centryll	Scott	\$5,831.00
Volleyball	Assistant	Susie	Cipriano	\$5,831.00
Volleyball	Assistant	Renz	Reyes	\$5,831.00
Volleyball	Volunteer	Ashley	Barnes	\$0
Middle School Athletics	Liaison	Mickell	Taylor	\$5,000
TJMS Soccer	Head Coach	Sean	Gordon	\$3,000
TJMS Soccer	Head Coach	Frank	Piccininni	\$3,000
BFMS Soccer	Head Coach	Angelina	Cusack	\$3,000
BFMS Soccer	Volunteer	Zainabu	Conteh	\$0
BFMS Soccer	Head Coach	Jokeldy	Hernandez	\$3,000
Cross Country BFMS	Head Coach	O'Connor	Patrick	\$3,000.00
Cross Country TJMS	Head Coach	Matt	Green	\$3,000.00

<u>Category</u>	<u>Sport</u>	<u>Position</u>	<u>First Name</u>	<u>Last Name</u>	<u>Stipend</u>
Boys	Basketball	Head Coach	Damon	Wright	\$8,165.00
Boys	Basketball	Assistant	Alteriq	Taylor	\$5,831.00
Boys	Basketball	Assistant	Jaden	Pinkett	\$5,831.00
Boys	Basketball	Assistant	Kevin	Gibbs	\$5,831.00
Boys	Basketball	Volunteer	Vance	Steinbergin	\$0.00
Boys	Basketball	Volunteer	Anthony	Eleby	\$0.00
Boys	Basketball	Volunteer	Jamal	Gause	\$0.00
Girls	Basketball	Head Coach	Bradley	Allen	\$8,165.00
Girls	Basketball	Assistant	Raina	Warren	\$5,831.00
Girls	Basketball	Assistant	Ashley	Warren	\$5,831.00
B/G	Bowling	Head Coach	Matt	Green	\$4,665.00
B/G	Indoor Track	Head Coach	Brian	Walker	\$6,999.00
B/G	Indoor Track	Assistant	Hadeel	Alshujaieh	\$4,665.00
B/G	Indoor Track	Assistant	Joel	Garcia	\$4,665.00
B/G	Indoor Track	Assistant	Lawrence	Athil	\$4,665.00
B/G	Indoor Track	Volunteer	Phil	Hogan	\$0.00
B/G	Swim	Head Coach	Brian	Doyle	\$8,165.00
B/G	Swim	Assistant	Marissa	London	\$5,831.00
B/G	Winter Cheerleader	Head Coach	Atyana	James	\$4,483.00
Boys	Fencing	Head Coach	Stephanie	Abatayo	\$6,999.00
Boys	Fencing	Assistant			\$4,665.00
Girls	Fencing	Head Coach	Sarah P	Duffy-Lawrence	\$6,999.00
Girls	Fencing	Assistant	Danielle	Jones	\$4,665.00
Girls	Fencing	Volunteer	Krystal	Jones	\$0.00
B/G	Wrestling	Head Coach	James	Nonas	\$8,165.00
B/G	Wrestling	Assistant	Patrick	Delaney	\$5,831.00
B/G	Wrestling	Volunteer	Albert	Ortiz	\$0.00
B/G	Wrestling	Volunteer	Dylan	Toro	\$0.00
B/G	Wrestling	Volunteer	Cekuan	James	\$0.00
B/G	Wrestling	Volunteer	Caysaan	James	\$0.00
B/G	Wrestling	Volunteer	Justin	Cockran	\$0.00
Girls	Basketball TJMS	Head Coach	Fajh	Ali	\$3,000
Boys	Basketball	Head Coach	Vance	Steinbergin	\$3,000
Girls	TJMS	Head Coach	Angelina	Cusack	\$3,000
Boys	Basketball	Head Coach	Jokeldy	Hernandez	\$3,000
	BFMS				
	Basketball BFMS				

Thomas Jefferson Middle School
Summer Math and ELA Stipends
2024

Name	Hours	Maximum
Lydia DeRuiter - <i>Lead Coordinator</i>	51	\$2,550.00
Lydia DeRuiter	40	\$2,000.00
Brielle Rubin	43	\$2,150.00
Ashley Alcott	43	\$2,150.00
Lindsay Fisher	43	\$2,150.00
Mark Martinez	43	\$2,150.00
Rena San George	43	\$2,150.00
	TOTAL	\$15,300.00